

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2024 [As Per Syllabus Year June-2019]
Human Resource Management(Core)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Que-1 Define the term Human Resource Management. Discuss various functions of Human Resource Management. (14)

OR

Que-1 (A) Explain the significance of human resource management (07)

(B) What is HR policy? Discuss the characteristics of sound HR policy (07)

Que-2 Define the term Recruitment? Explain in detail the source of recruitment. (14)

OR

Que-2 What is selection? Describe in detail all the stages of selection procedure.

Que-3 Explain the term Training. Discuss in detail on-the-job methods of Training. (14)

OR

Que-3 Write a note on:

(A) Identifying training and development needs. (07)

(B) Evaluating training effectiveness. (07)

Que-4 What is performance Appraisal? Explain in detail the modern methods of performance appraisal. (14)

OR

Que-4 Write a note on various methods of wage payments with their merits and demerits.

Que-5 Write detailed notes (Any two). (14)

- 1) Work life balance
- 2) Employee health and safety
- 3) Employees empowerment
- 4) Social security
